

Entrepreneur Assistance Program

THE CENTECH GROUP, Inc. (CENTECH) has established itself as one of the leading program management companies serving the federal government. Thanks to our program management expertise, we know that it is harder than ever to identify, hire and maintain top-performing team members (employees) with the skills and drive necessary to meet increasing levels of quality and productivity. Because we recognize the importance of highly skilled professionals and their value to and our clients, we invest heavily in a number of Human Factors Management Programs that attract, motivate and retain the highest caliber team members available.

Entrepreneurs have been proven to be some of the most highly motivated and productive employees and therefore, extremely valuable for bringing the highest levels of benefit and satisfaction to our customers, so we provide the Entrepreneur Assistance Program. This program is singular in the industry and is CENTECH's ultimate demonstration of our commitment to supporting the long-term financial growth and professional career goals of our team members. This program provides the unique opportunity to help our team members achieve the American dream of owning their own business. Eligible individuals must have served a minimum of five years with CENTECH and are in good standing. CENTECH will act as a mentor during the initial development of the individual's new business. In its mentoring role, CENTECH will assist the new firm with specific business strategies, technical assistance in the development of policies, procedures, and other necessary management assistance, business counseling, and assistance in the establishment of financial credit. The objective of the Program is to provide a significant and unique opportunity to team members who have contributed to CENTECH's success and the program is financed out of corporate profits. If the new business is involved in the same line of business as CENTECH, we require that there be no future contact between CENTECH and the new firm once the mentoring relationship is complete, but team members may use the program to start any type of business they may wish to pursue.

In addition to helping our team members, this program fosters economic growth, promotes new small businesses, retains highly motivated and productive employees.